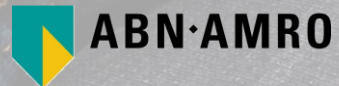




The True Price of Jeans



Commissioned by



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True pricing can help the fashion industry's transition to sustainability



Cotton cultivation



Denim textile production



Final product: jeans

The fashion industry is big business and continues to grow with increasing demand from developing countries. Jeans have – since its invention in the nineteenth century – become a popular global product, both as a fashion item and for its durable fabric.

The production of jeans also has positive economic effects. In 2017, the global jeans retail market value was estimated at \$ 42 billion¹⁾, with global value chains.

Aside from the positive effects of production and consumption of jeans, the industry also

has a number of negative externalities on people and planet. Important environmental externalities in the value chain include scarce water use, air pollution and climate change. Negative social effects include various forms of bonded labour (work with a non-voluntary component), child labour and underpayment.

This report provides insights into how the fashion industry can transition towards more sustainable production. It offers information on externalities in the value chain of jeans production with insights into how businesses can improve their impact on society. Also for

consumers, information on externalities can help improve their impact.

In order to provide this information, the *True Price* methodology is applied. This entails calculating the *true price gap*: the additional environmental and social costs for society, on top of the purchasing price. The true price gap contains all direct external costs that are not part of the price tag but are paid nonetheless – for instance by local communities (scarce water use and water pollution), by future generations (climate change) or by employees (bonded labour,

child labour and underpayment). Such external costs are harmful to society and also pose risks to businesses, such as reputation damage and compliance issues due to stricter legislation. The true price method provides businesses insights to improve their societal impact by reducing its true price gap.

This report calculates the true price gap for a pair of jeans, of which the cotton is cultivated and used for denim textile production in India, to be followed by jeans manufacturing in Bangladesh.

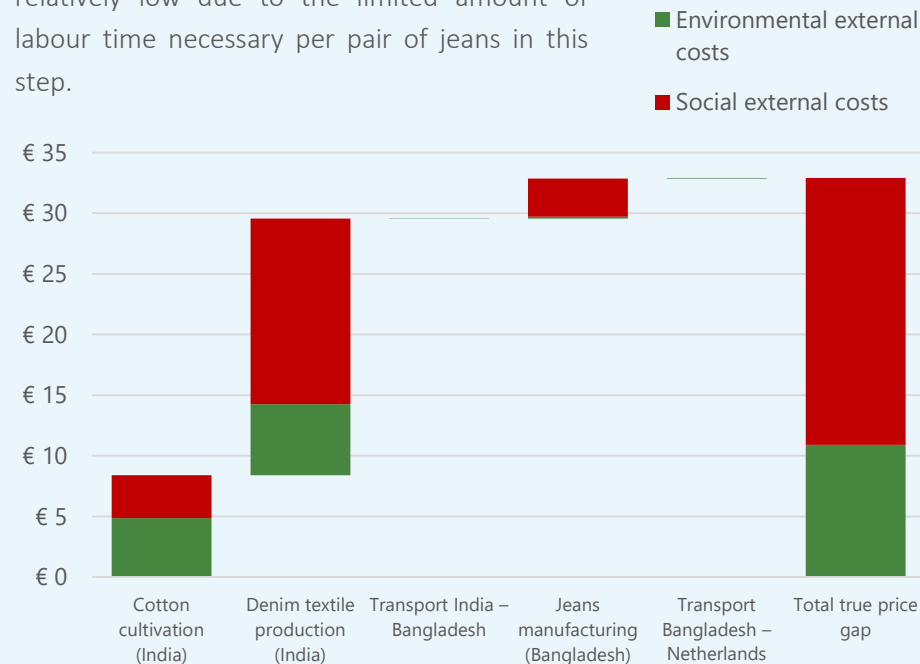
1) P&S Intelligence

The true price gap of a pair of jeans is around € 30

As shown in the figure to the right, the true price gap for an average pair of jeans is around € 30. In context: most consumer prices for a pair of jeans in the Netherlands range between € 14 and € 200.

In the value chain, the largest costs are generated in cotton cultivation and denim textile production steps. In the cotton cultivation step, more than half of external costs are environmental, most notably due to scarce water usage and water pollution. However, due to significant social external costs in the denim textile production and jeans manufacturing steps, social external costs account for almost two thirds of the total true price gap. This is mainly due to widespread bonded labour, child labour and underpayment across the value chain in India.

Manufacturing jeans from denim textile in Bangladesh comes with social costs for workers, such as harassment and underearning. Per pair of jeans these external costs are however relatively low due to the limited amount of labour time necessary per pair of jeans in this step.



The most material external costs reveal key areas for improvement. We suggest a number of interventions for both the jeans industry and consumer behaviour to improve the impact on society, based on the value chain in scope. This can give input for a concrete roadmap of the fashion industry's transition to sustainability:

1. Increasing water use efficiency in cotton cultivation in India: € 0.70 per jeans with potential impact of € 330 million.
2. Addressing bonded labour in textile production in India: € 10.30 per jeans and potential impact of € 5 billion.
3. Towards living income and wages across the value chain: € 2.95 per jeans and potential impact of € 1.4 billion.
4. Re-using denim textile from jeans: € 1.25 per jeans with potential impact of € 550 million.
5. More responsible consumer purchasing: € 16.45 per jeans with potential impact of € 8 billion
6. Washing the jeans less often: € 0.90 per jeans with potential impact of € 430 million

1

Introduction

With almost two billion pairs produced each year, jeans are key for the fashion industry's transition to sustainability



\$ 42 billion

Global jeans retail market 2017¹⁾

6 pairs

Average number of pairs of jeans owned per person, globally²⁾

€ 4.9 billion

Import value of jeans in EU in 2017⁷⁾

Clothes are basic items for people and come in many different sizes, colours and finishes from a multitude of production lines. Jeans have become a popular item around the globe with almost two billion pairs of jeans sold per year on a global level, resulting in a global retail market of \$ 42 billion in 2017¹⁾. On average, consumers own 6 pairs of jeans, globally²⁾. This market is only expected to increase the next couple of years³⁾. Their production comes with both positive effects, such as economic development, and negative effects on society.

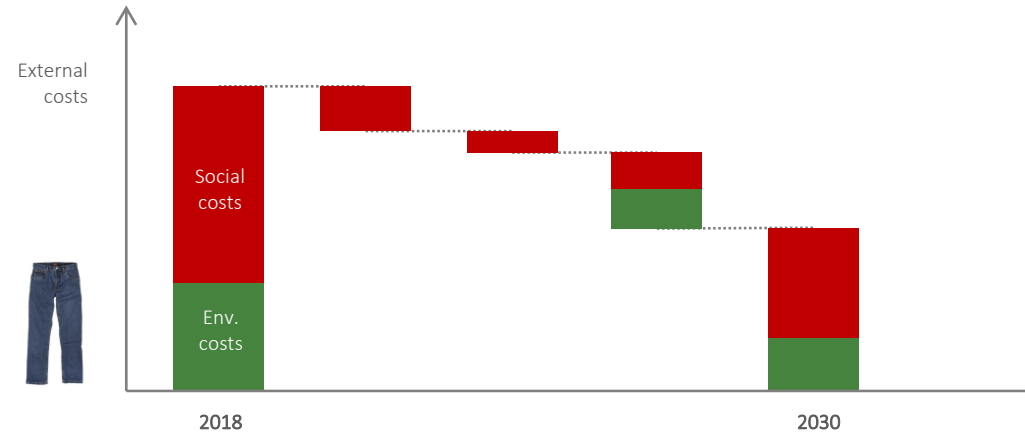
The main material used in jeans is cotton, which is primarily cultivated in Asian countries such as China and India⁴⁾. The cotton is used to make denim textile, which in turn is the main input for the production of jeans. Jeans manufacturing mostly takes place in lower-wage countries such as China, Mexico, Turkey and Bangladesh, the latter having a 27% share of jeans imported by the EU⁵⁾. Along the supply chain, jeans production provides working opportunities and economic development.

However, the garment industry is also associated with negative impacts on people and planet. These are costs to society that are made during the production, but not paid for by the consumers or the companies in the value chain. For example, the intense process of cotton cultivation requires a lot of water, while it often takes place in regions with water scarcity⁶⁾. In addition, textile production and jeans manufacturing often occurs in Asian countries with high risks of labour rights violations.

Insight into *external costs* involved in jeans production chains, can support in minimising harm to society and achieving these goals. This report provides insights into these external costs by describing the true price of a pair of jeans from Bangladesh with denim produced in India.

1) P&S Intelligence); 2) Cotton Incorporated (2019); 3) Newbery & Wang (2017); 4) National Cotton Council of America (2019); 5) Ovi (2018); 6) Grooscurt et al. (2016); 7) European Commission (2019).

How can the fashion industry's transition contribute to the UN Sustainable Development Goals?



All United Nations member states have adopted the Sustainable Development Goals as part of the 2030 Agenda for Sustainable Development. The transition of the jeans industry can contribute significantly in reaching these goals. Most notably, the SDGs with a direct link to jeans production include (1) No poverty, (8) Decent work and economic growth, and (12) Responsible consumption and production.

For example, for SDG (1) No poverty, true pricing can identify key areas of improvement

such as living wages¹⁾ across the jeans value chain. For SDG (8) Decent work and economic growth, working conditions such as health and safety, harassment and bonded labour are identified in the cultivation and processing steps in the value chain. For SDG (12) Responsible consumption and production, material, energy and water intensity in production are key areas for improvement.

How true pricing can contribute to the SDGs

True pricing is a unique method to quantify and present external costs. Information on true prices (first part of the report) can be used to:

- Identify the biggest external costs of jeans production and improvement levers to reduce these external costs;
- Draft a roadmap on how to contribute to reaching the SDGs by 2030; and

- Improve the transition to a more sustainable fashion industry.

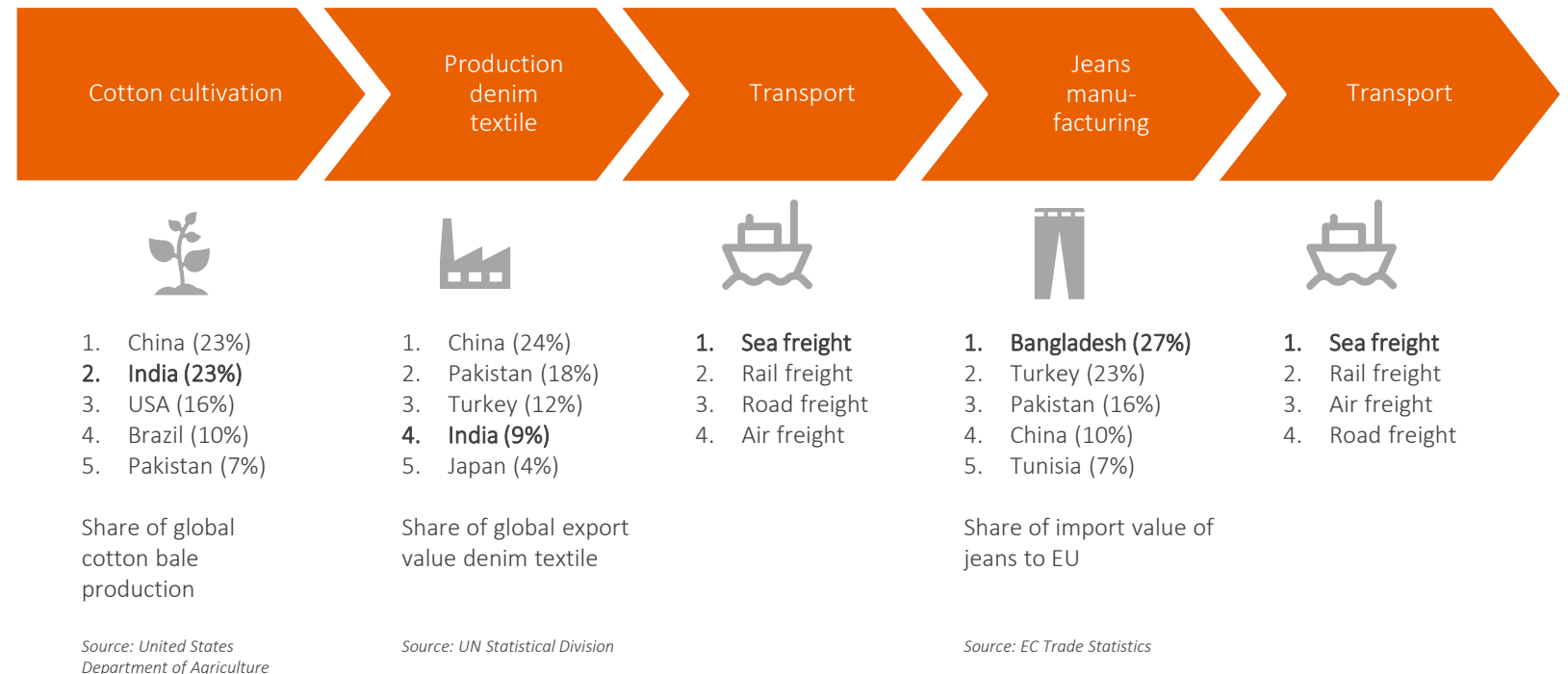
The second part of this report discusses actions that the fashion industry and consumers can take towards more sustainable jeans.

1) A living wage is the wage a worker should earn to be able to afford a decent standard of living. See the Global Living Wage Coalition for a comprehensive discussion ([link](#)).

Jeans production involves several steps largely located in Southern Asia

This report describes the external costs in the production process of one pair of indigo blue jeans, made of virgin cotton.

The value chain of one pair of jeans involves numerous steps and countries. First, the raw cotton is cultivated. Then, the denim textile is produced through a number of cotton processing and textile fabrication steps. In this study, these stages occur in India, one of the largest producers of both cotton and denim textile. The last step in the value chain is the production of jeans from denim textile. Here, this step takes place in Bangladesh, as it is the largest exporter of jeans to the EU.

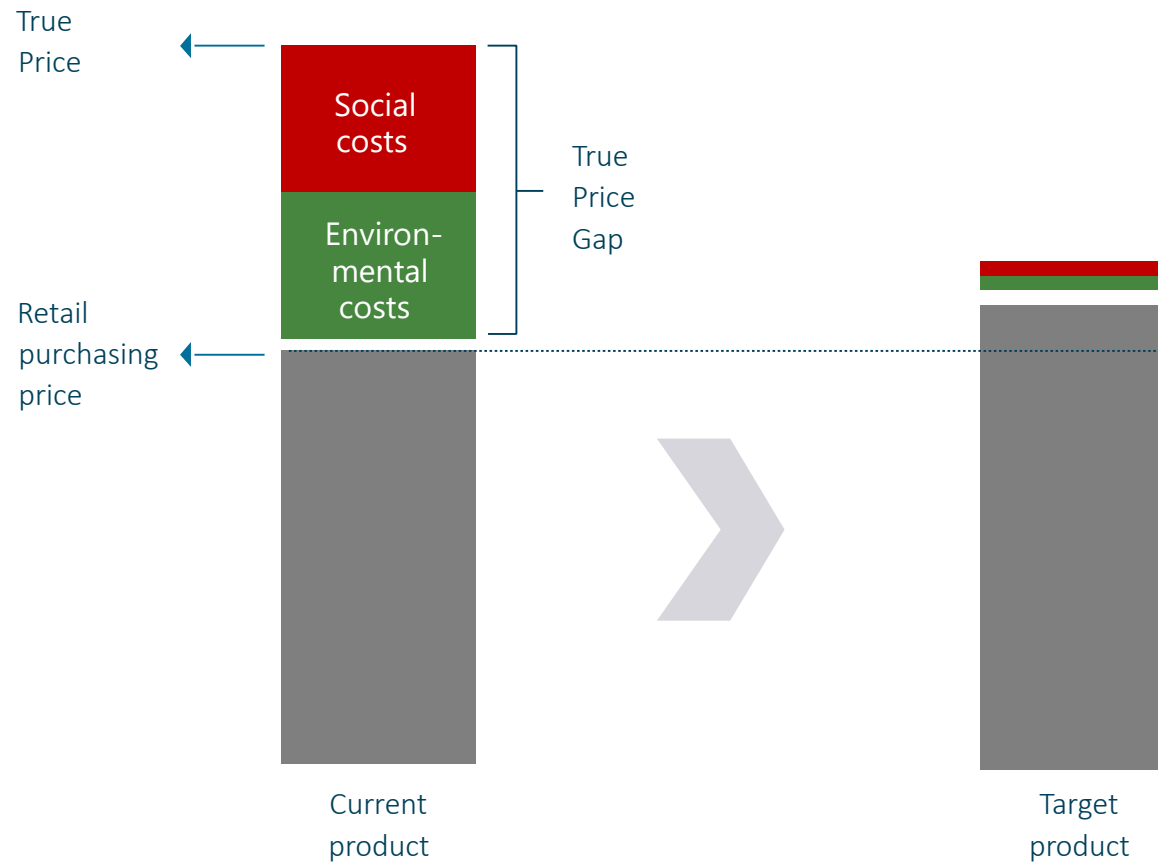


Stated in **bold** is the value chain assessed in this report.

True pricing can support the transition to sustainable apparel

The true price is the retail purchasing price of a product plus the true price gap. The true price gap contains all direct external costs that are not part of the purchasing price but are paid by society nonetheless – for instance by local communities (air and water pollution), by future generations (climate change) or by employees (health and safety risks). Such external costs are harmful to society, but also pose risks to businesses.

The aim of true pricing is not to increase the retail purchasing price, but rather to reduce the true price of products by closing the gap. This can be done by creating transparency about the true price gap, which enables innovative ways of production. The true price method provides businesses with insight to improve their societal impact by reducing its true price gap. It also provides consumers information to chose more sustainable products.



- Social impacts in scope**
- Insufficient wages & social security
 - Insufficient income
 - Health & Safety
 - Child labour
 - Bonded labour
 - Harassment
 - Discrimination
 - Overtime
 - Denied freedom of association

- Environmental impacts in scope**
- Air pollution
 - Water pollution
 - Soil pollution
 - Climate change
 - Land use
 - Energy use
 - Materials use
 - Water use

2

*True price of jeans
in 2018*

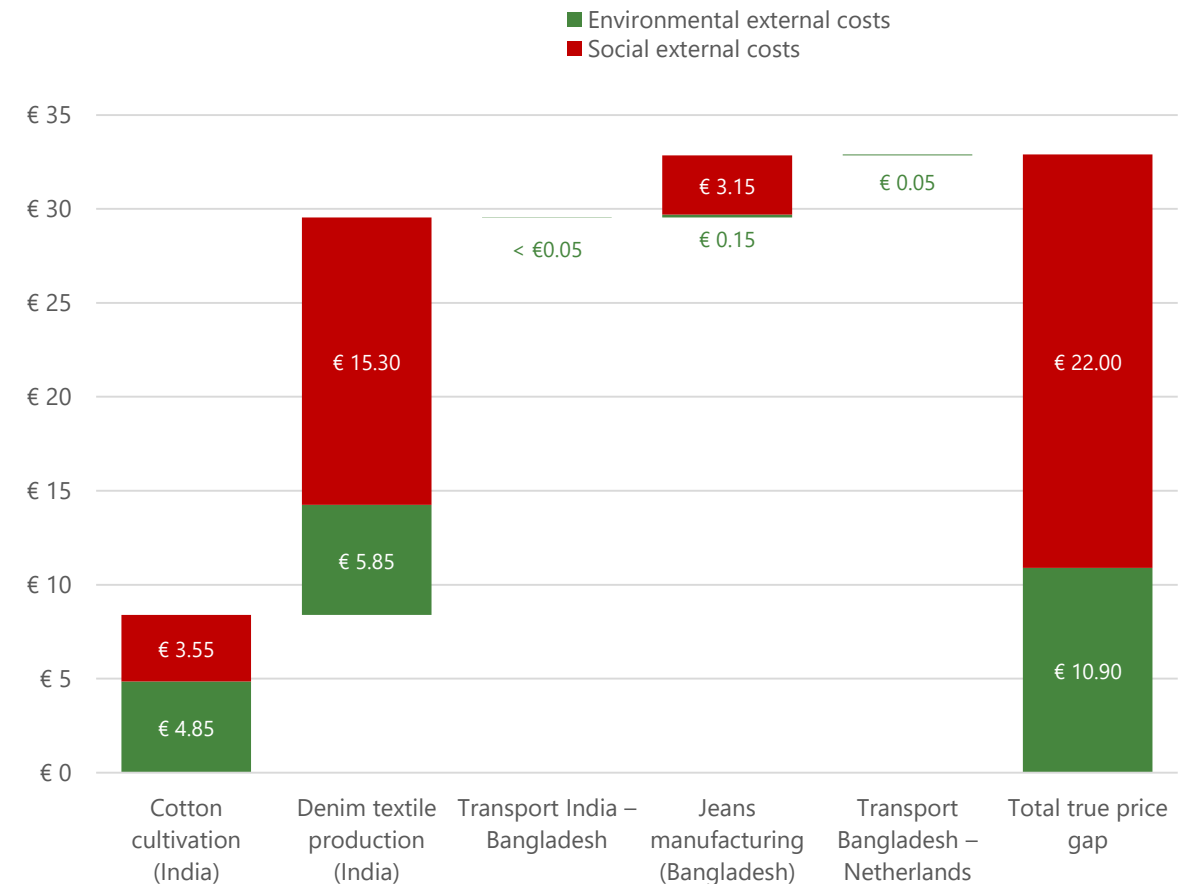
The true price gap of a pair of jeans is around € 30

The figure on the right shows the true price gap for a pair of jeans. This covers all external costs up until delivery to retailers, who sell the jeans to consumers. The true price gap is broken down into the following main value chain steps: cotton cultivation, denim textile production, jeans manufacturing, and transport steps in between. Key messages:

- The true price gap is around € 30 per pair of jeans and the biggest contribution to the true price gap comes from social externalities.
- The key contributor to the true price gap is the phase from raw cotton to denim textile. Widespread occurrence of bonded labour in this step in India is the main driver (bonded labour is work with a non-voluntary component and occurs in various forms with differing levels of severity). This is the largest single impact

contributing to the true price gap.

- The key environmental costs for a pair of jeans are scarce water use during cotton cultivation and energy use, during spinning and knitting in denim textile production. In addition, water pollution from the use of fertilisers in cultivation and chemicals in wet-processing of denim textile adds to the true price gap.
- The production of jeans in Bangladesh is notorious for occurrences of human rights violations in factories. The main social issues in jeans manufacturing in Bangladesh concern harassment, underpayment and denied freedom of association. Per worker the external costs are high. Due to high labour productivity, the social costs are relatively low per pair of jeans, compared to the other phases in the supply chain.



True price gap for cotton production and processing to a pair of jeans. The figure shows the true price gap for each key step independently, adding up to the total true price gap of a pair of jeans. All values are in EUR per pair of jeans.

Cultivation mainly drives environmental costs due to large scarce blue water use

Around 23% of all cotton cultivated worldwide comes from India¹⁾ making it the world's second largest producer of cotton lint. The cultivation in India has a true price gap of € 8.40. Approximately 58% of the true price gap is due to environmental externalities. The most significant impacts are scarce water use, water pollution, bonded labour and underpayment of workers.

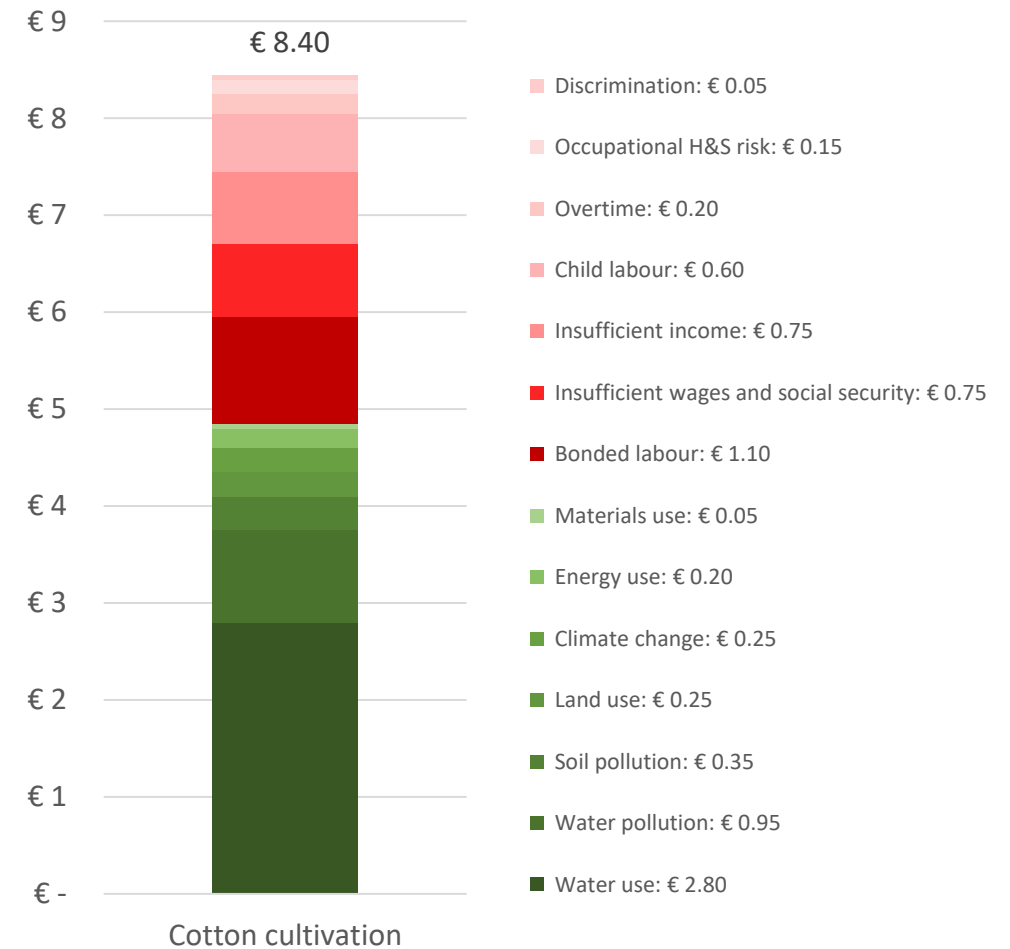
A large amount of scarce blue water is used for irrigation during the cultivation of cotton. This exceeds 2,000 litres of scarce blue water per pair of jeans (of the total 8,000 litres of water used for virgin cotton cultivation in one pair of jeans)²⁾ and translates to a true price contribution of € 2.80. The high water intensity of cotton, combined with water scarcity in many regions in India, makes water use the highest environmental cost.

In addition, water pollution is a main driver of environmental costs. The use of nitrogen and

phosphorus synthetic fertiliser causes freshwater and marine eutrophication. On average, farmers in India apply 100 kg/ha N-synthetic fertiliser, 60 kg/ha of P-synthetic fertiliser and 20 kg/ha of K-synthetic fertiliser (synthetically produced fertiliser per main nutrient)³⁾. Combined with pesticide use, this leads to € 0.95 in true price contribution⁴⁾.

The main social externalities are bonded labour (€ 1.10) and underpayment of self-employed farmers and hired workers (€ 1.50 per pair of jeans). Bonded labour is driven by men working as permanent farm servants, who are paid their annual salary upfront and forced to work the rest of the year.

Underpayment concerns earning less than a living income or wage, the payment or earnings to live a decent life⁵⁾. E.g., hired workers in cotton cultivation make on average € 560/year less than a living wage.



True price gap for cotton cultivation (EUR/pair of jeans).

Bonded labour in denim textile production is the main driver of the true price gap

Denim textile production consists of several phases to convert raw cotton into denim textile; including ginning, spinning, knitting and/or weaving, wet-processing and finishing of cotton products. In this analysis, these steps are performed in India. These steps are the main driver of the true price gap of a pair of jeans at € 21.15.

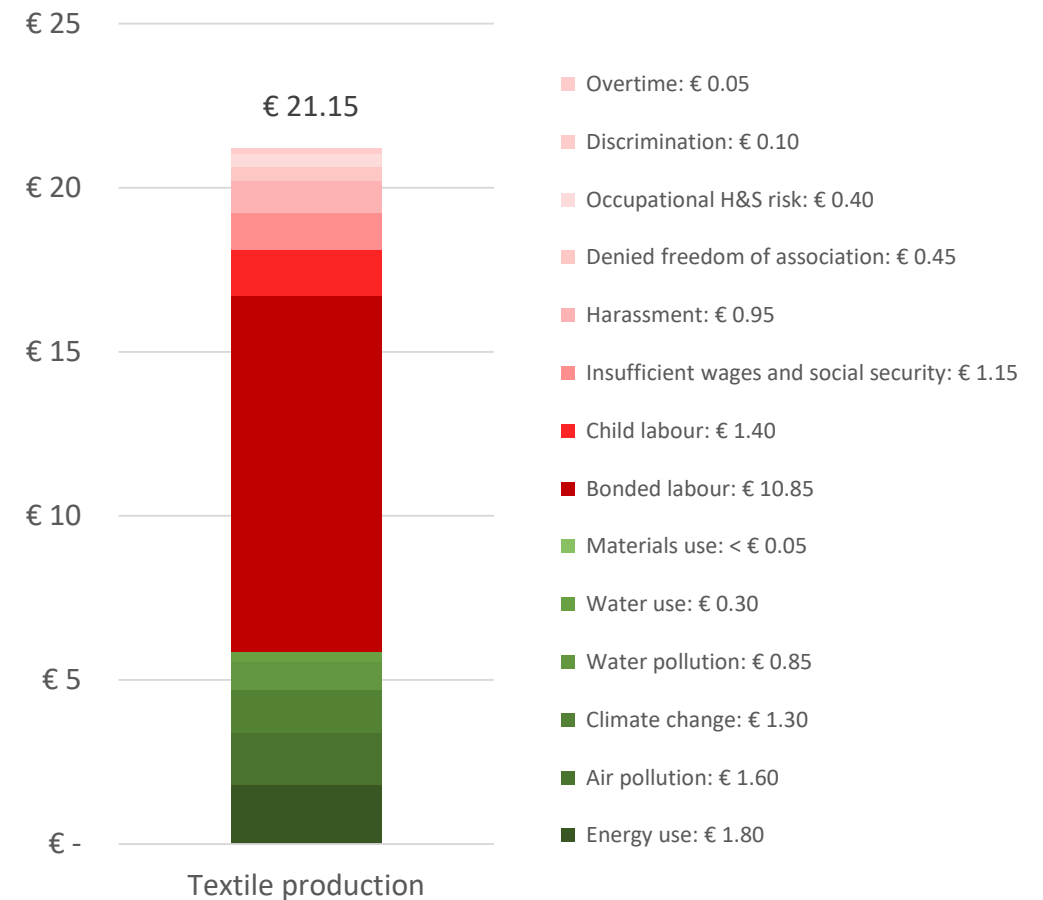
About half of this true price gap is driven by the occurrence of bonded labour. Key environmental costs in this part of the value chain are energy use and air pollution.

The state of Tamil Nadu in Southern India is the largest producer of cotton yarn in India and a global sourcing hub for ready-made garments. It employs approximately 200- to 400 thousand workers in its spinning mills¹.

A main driver of bonded labour in this sector

is the so-called *Sumangali* scheme². In this scheme, young (female) workers are hired for a contract up to five years, during which they earn a wage that is paid as a lump sum at the end of the contract. The scheme is essentially bonded labour and violates ILO standards³. In addition, characteristics of camp labour occur, where workers are physically restricted⁴. Conservative estimates state that roughly one-third of workers are in some kind of bonded labour⁵, but higher numbers are also reported⁶. Combined, we estimate that bonded labour contributes € 10.85 to the true price gap of a pair of jeans.

Environmental costs are mainly due to high energy use in spinning and weaving mills and air pollution. In the dyeing and spinning phase, sulphur dioxide is emitted through air, resulting in acidification of the environment.



True price gap for denim textile production (EUR/pair of jeans).

1) & 4) & 6) India Committee of the Netherlands (2016); 2) See i.e. Solidaridad (2012) for an in-depth analysis of the Sumangali scheme; 3) Since 1919, the International Labour Organization (ILO) has maintained and developed a system of [international labour standards](#), aimed at promoting opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security and dignity. 5) Bhalla (2015)

Jeans manufacturing is mainly associated with social issues

Jeans manufacturing consists of cutting, stitching, sewing, washing, finishing denim textile into a pair of jeans. As main exporting country to the EU, these steps are analysed for Bangladesh. Ready-made garment – including jeans – covers over 80%¹⁾ of the exports of Bangladesh, making it a main driver of the country's economy.

Factories in Bangladesh have a high productivity: the average factory worker produces over 5,000 pairs of jeans a year²⁾. In other words: cutting, sewing and stitching a pair of jeans only takes on average 25 minutes. While several human rights violations occur in this step of the value chain, the true price gap *per pair of jeans* is € 3.30 due to this high productivity.

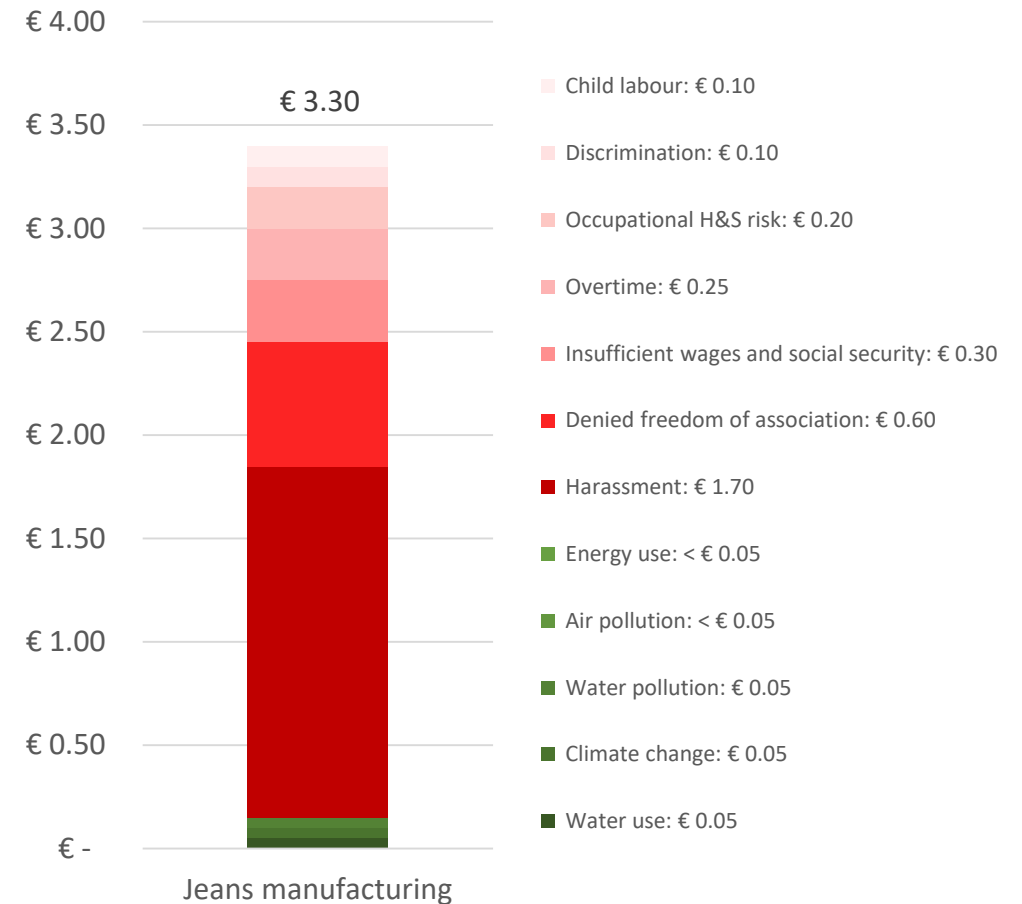
Environmental externalities contribute 15% to the true price gap of this step, caused by electricity and water use. Two main social issues here are harassment of workers (€ 1.70 true price gap) and denied freedom of

association (€ 0.60 true price gap).

Exploitation of women workers in clothing factories is one of the key social externalities. In Bangladesh, women workers, accounting for 85% of the total workforce in the garment industry³⁾, face many forms of mistreatment. 23% of workers experience verbal harassment (compared to 9%-18% in denim textile production) and one in four women is victim of physical sexual harassment⁴⁾.

Another important externality is denied freedom of association: 97.5% of garment factories in Bangladesh are estimated to have no trade unions⁵⁾.

The living wage gap for hired workers in garment factories in Bangladesh is the largest in the chain at € 1.060 per FTE per year⁶⁾ (compared to living wage gaps in denim textile production in India ranging from € 330 to € 840)⁷⁾. However, as productivity is high, in this step the impact per pair of jeans is relatively small (€ 0.30 true price gap).



True price gap for jeans manufacturing (EUR/pair of jeans).

Transport accounts for relatively small environmental costs

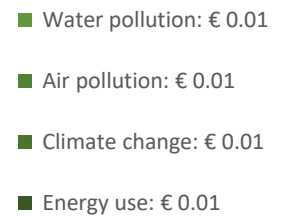
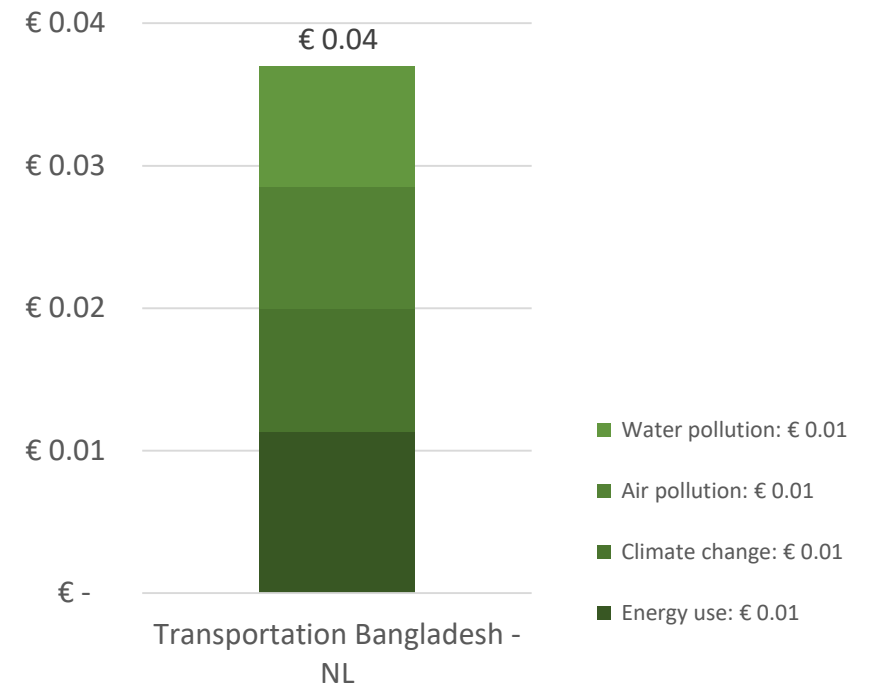
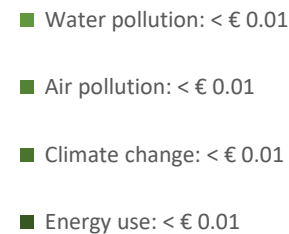
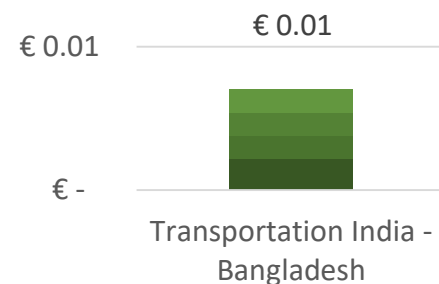


In the value chain, two transport steps are included. First, the transportation of the denim textile from India to Bangladesh, by sea freight. Second, transportation over sea of the ready-made garment from Bangladesh to the Netherlands.

In the transportation step, we focus on environmental externalities, such as climate change, energy use, and air and water pollution. Social externalities in shipping exist, but are assumed only a small proportion of the workers involved in the jeans value chain, and as such deemed negligible.

The true price gap for the transportation to Bangladesh amounts to less than € 0.01. The true price gap for the transportation to the Netherlands is less than € 0.04. Both are mainly driven by water pollution.

Even though there are notable environmental externalities from sea freight, these costs are relatively small per pair of jeans due to large volumes of jeans per shipment.



True price gap for the transportation of denim textile from India to Bangladesh (left figure) and transportation from Bangladesh to the Netherlands (right figure) (EUR/pair of jeans).

3

*True price of jeans
towards 2030*

Improving the sustainability of the jeans value chain

The first part of this report focused mainly on the external costs of the phases of jeans production. Of course, the global jeans sector also has a strong positive effect on developing economies.

Cotton in India is grown by around 5.8 million farmers and 50 million people indirectly depend on the cotton sector for their livelihood¹). In addition, the manufacturing of jeans – and other textiles – in Bangladesh is a major driver of the country's economy. The ready-made garment (RMG) industry employs around 20 million people and covers over 80% of Bangladesh's total exports²).

Roadmap to a sustainable jeans sector

However, to become a sustainable sector, the jeans industry should focus on decreasing the harm to society. An effort to draft a complete assessment of externalities can be input for a roadmap towards an increasingly sustainable sector. Using the insights offered by the true price analysis of the jeans value chain, this section identifies and discusses next steps. The main areas for improvement are typically the steps in the value chain with the largest externalities, in this case cotton cultivation and denim textile production.

Cotton cultivation

The cultivation of cotton contributes 25% to the total true price gap of a pair of jeans, mainly driven by water use and low wages/earnings. In India, where cotton is produced mainly by smallholder farmers with relatively low yields per ha, it is difficult to earn a living income.

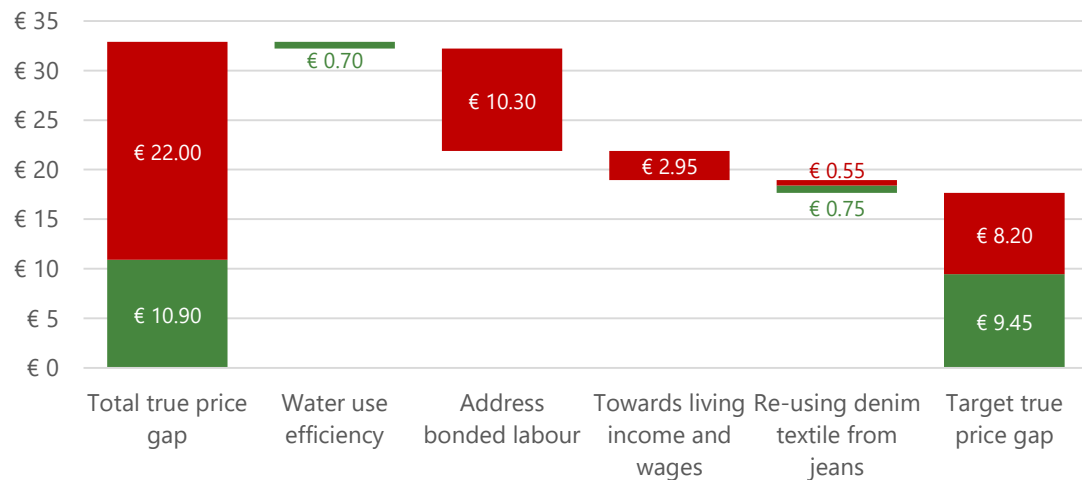
Investing in better technologies, increasing transparency measures, providing training to farmers and improving working conditions of hired labour could contribute significantly to decreasing the true price gap of jeans.

Denim textile production

Workers in denim textile production suffer from poor working conditions, low wages and the occurrence of bonded labour.

Improving this sector is not easy. Addressing the predominantly social issues requires understanding the societal and cultural context in which these take place³). Moreover, there is fierce international competition, so an exclusion strategy may only lead to a shift in location of externalities.

Working together with (local) governments, organizations and communities can combine more sustainable production with economic development.



Visual representation of a roadmap towards a more sustainable jeans sector. The current level of social and environmental costs can be reduced through a number of targeted interventions by the fashion industry, closing the true price gap (ceteris paribus for each intervention). The interventions are explained in more detail on the next page.

1) India Today (2018); 2) BGMEA (2019); 3) Delaney & Connor (2016)

Industry interventions can save billions in external costs

Next to addressing the main issues along the value chain, we offer concrete interventions for the jeans sector in three key areas:

1. Improved cotton production
2. Social engagement in value chain
3. Circularity

All interventions are based on the value chain in scope, which is representative for all jeans produced in Bangladesh, with denim textile from India as specified in this value chain.

Improved cotton production

The main externality in cotton cultivation is the extreme use of scarce water. This has for

Improved cotton production

Water use efficiency in India: all cotton produced using more efficient irrigation:

- Reduction in true price gap: € 0.70
- Potential: € 330 million for all jeans produced in Bangladesh

SDG contribution



example been linked to the drying up of the Aral Sea in Uzbekistan¹⁾ and has high costs in water-challenged countries such as India²⁾. Using rainwater and drip irrigation in India can increase water use efficiency³⁾ compared to traditional irrigation techniques and can save an estimated € 330 million in external costs (€ 0.70 per jeans).

Social engagement in value chain

The key contributor to the true price gap is bonded labour in denim textile production in India. Increasing community capacity to prevent bonded labour and taking action for labourers that are currently victims of

Social engagement in value chain

Address bonded labour in textile production in India (95% reduction):

- Reduction in true price gap: € 10.30
- Potential: € 5 billion

Paying full living income and wages in India and Bangladesh

- Reduction in true price gap: € 2.95
- Potential: € 1.4 billion

SDG contribution



bonded labour is already done, for example by the Freedom Fund⁴⁾. When bonded labour is addressed and reduced by 95%, the true price gap can decline with ~€ 5 billion (€ 10.30 per jeans).

Moving towards paying living income (e.g. for self-employed farmers) and living wages (for hired workers) throughout the value chain of jeans can alleviate many workers out of poverty. Organisations such as Asia Floor Wage Alliance and the Fair Wear Foundation are already striving towards this, the latter working with brands and industry influencers to improve working conditions. Paying all

Circularity

Re-using denim textile from jeans

- Reduction in true price gap: € 1.35
- Potential: € 600 million

SDG contribution



workers throughout the supply chain a living income or living wage avoids ~€ 1.4 billion in external costs (€ 2.95 per jeans).

Circularity

Re-using the valuable denim from jeans through recycling can avoid a large share of the total true price gap of a pair of jeans produced from virgin materials. Companies such as MUD Jeans, Levi's and Kuyichi are already pioneering in this field. Scaling this up by re-using 15% of the post-consumer textile⁵⁾ and quantifying the impact can save € 600 million in the true price gap, decreasing environmental *and* social costs.

Consumers can also reduce billions in external costs

The true price of jeans covers all the external costs of jeans production, up to the point where the jeans are ready for sell to consumers. Consumer use is not part of this, but it does contribute to the total external costs over the full life cycle of a pair of jeans, for example through frequent washing of jeans. Therefore, conscious and responsible behaviour of consumers can also contribute to lowering external costs.

Buy responsibly

Every year, around € 500 million pairs of jeans are produced in Bangladesh¹⁾. Consumers on average already own six pairs of jeans. Prolonging the use of a pair of jeans and delaying buying new jeans can avoid the full true price gap. If all yearly produced jeans

in Bangladesh would be worn twice as long, external costs could decline by ~€ 8 billion. More durable and slower (compared to fast-) fashion might also contribute to this.

Be lazy, wash less

During the consumer use phase of a pair of jeans, the main external costs are from washing the jeans. On average, one washing uses around 55 litres of water²⁾ and 0.5 kWh of electricity³⁾. Currently, people wash their jeans very regularly, often out of habit and without the jeans being dirty. Extending the period between washing a pair of jeans can save up to € 430 million annually in external costs for all jeans yearly produced in Bangladesh. Moreover, washing less often reduces the wear of the jeans, leading to an extended period of use.

1) Dhaka Tribune (2018); 2) Vitens (2010); 3) Milieu Centraal (2019);

Buy responsibly

Wearing jeans twice as long, avoiding consumption of jeans

- Reduction in true price gap: € 16.45
- Potentially € 8 billion for all jeans produced in Bangladesh

SDG contribution



Be lazy, wash less

Extending the time between washing jeans*

- Reduction in external costs: € 0.90
- Potentially € 430 million for all jeans produced in Bangladesh

SDG contribution




* This intervention reduces societal impact. However, it does not reduce the true price gap, as it takes place *after* purchasing jeans

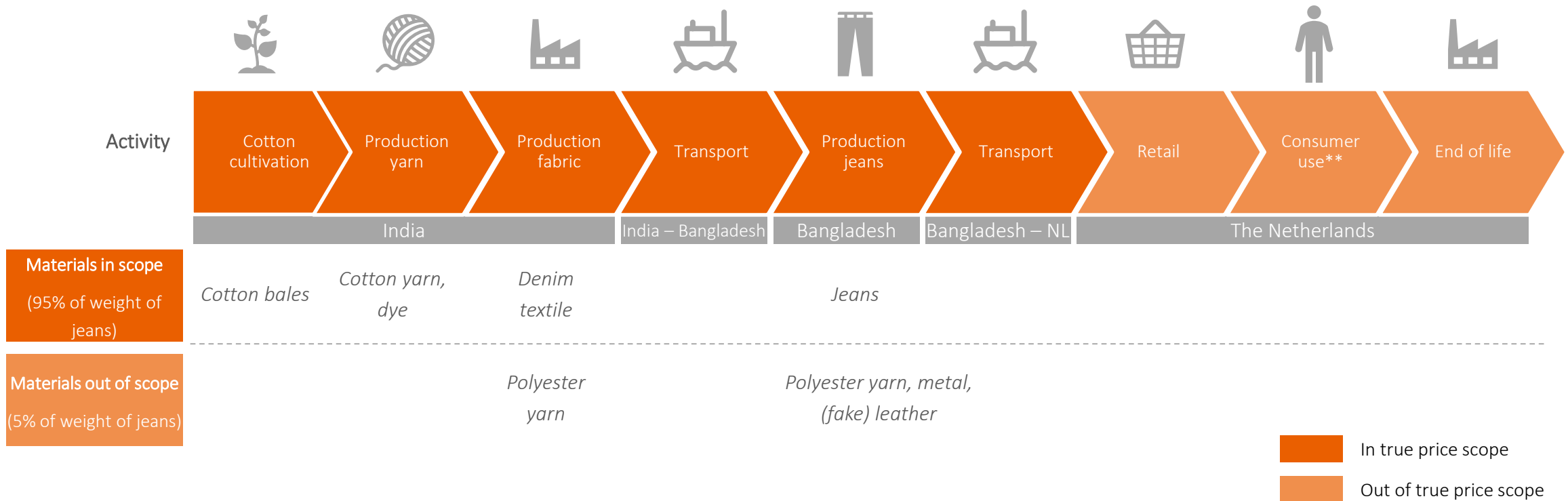
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Appendix

This report assesses a value chain from cotton cultivation to delivery for retail

 In this study we have used the following functional unit:

- One pair of indigo jeans, entirely made of virgin cotton
- Average size and non-ripped model for adults (weighing 600g)



Detailed overview of value chain steps



Cotton cultivation, yarn production and textile production

The production steps of cotton cultivation, yarn production and textile production in India have been analyzed in a study on the True Price of Cotton in a collaboration between True Price and IDH¹⁾. Results from this study were used for this report. In order to align with the most recent methodological developments of true pricing, several monetization factors were updated. The output of this step is blue-dyed denim, made of 100% virgin cotton, ready for jeans production.



Transport

In this step the denim textile is transported from India to Bangladesh.

Jeans production

The input of this step is the denim textile as produced in the previous step. In this step the textile is cut, sewn, finished and washed (for adding washed-down look to the jeans), all in Bangladesh. In this step, other components, such as labels, pockets, buttons, rivets and zippers, are added to the jeans. The external costs of these components are out of scope for this analysis. Output of this step is a finished pair of jeans, ready to be shipped to the Netherlands.



The calculation of the external costs of this step was performed on material external costs and based on secondary data.



Transport

The last step for the true price calculation of the jeans is the transport step from Bangladesh to the Netherlands. In this step, mainly environmental external costs are material. The output of this step is a pair of jeans, ready for retail and purchase by the consumer.



Retail

After delivery to the Netherlands, the jeans are distributed and sold by retail companies. This step is out of scope for this analysis.

Consumer use

The use of the jeans by the consumer is an important aspect of the total lifecycle of the jeans. Due to regular washing (and drying) of the jeans, the consumer uses, among other inputs, water and electricity. It is assumed that these washing cycles take place in the Netherlands. This step is by definition not considered in the true price, as it happens after the purchase of the product. However, (environmental) impacts are considered in the possible interventions for consumers to decrease the total impact of the jeans.



End of life

In the end of life phase of the jeans the consumer can dispose it, and the jeans can end up in landfill, be incinerated or used for recycling. This step is out of scope for this analysis.



1) IDH and True Price (2016)

External costs in scope for this report

Impact	Description
Environmental externalities	
Air pollution	Emission of toxic gasses (e.g., NOx and SOx), mainly related to energy use.
Water pollution	Pollution of water with acidifying and other toxic pollutants.
Soil pollution	The pollution of soil in the value chain, e.g. due to the use of fertilisers.
Climate change	Emission of carbon dioxide and other greenhouse gasses mainly through electricity and other energy use.
Land use	Land use in the value chain, e.g. for growing of crops.
Energy use	Use of energy in the value chain, e.g. for manufacturing processes.
Materials use	Mineral and fossil fuel resource depletion in the value chains; fossil fuel resource depletion due to operations.
Water use	The use of blue water, reducing the availability of water for human use. Water use is only a relevant impact in regions where water is scarce.
Social externalities	
Insufficient income	Entrepreneurs having less income than the so-called living income (that is sufficient for a decent standard of living).
Insufficient wages & social security	Workers earning below the so-called living wage (that is sufficient for a decent standard of living). Note that the living wage can be above the legal minimum wage. Absence of social security (e.g., unemployment savings and sick leave) also contributes to the true price gap.
Health & safety	Mainly determined from fatal and non-fatal incidents at work. Working in an unsafe working environment adds to the true price gap.
Child labour	Occurrence of child labour according to the ILO criteria.
Bonded labour	Occurrence of bonded labour. Bonded labour is work with a non-voluntary component and occurs in various forms with differing levels of severity.
Harassment	(Sexual and non-sexual) harassment of workers, including health effects and treatment costs.
Discrimination	Reflects to the absence of paid maternity leave, and the gender wage gap, where women earn less than men for similar work.
Overtime	Workers experiencing excessive working hours (more than the maximum legal working hours).
Denied freedom of association	Denied freedom for workers to form and/or join trade or labour unions.

5

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**using this study led to some modifications for adaptation to the current study*

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